

PRIVACY NOTICE

Last Updated: January 2025

1. IDENTITY AND DOMICILE OF THE RESPONSIBLE PARTY

GC Studios S.A. de C.V., (hereinafter referred to as "GameCoder Studios"), with domicile located at Guanajuato, Mexico, is responsible for the collection, use, and protection of your personal data in accordance with the Federal Law on Protection of Personal Data Held by Private Parties (LFPDPPP).

2. PERSONAL DATA COLLECTED

To fulfill the purposes described in this notice, we will collect the following categories of data depending on your interaction with our site:

- Inquiry: Name, email address, company name, phone number, and any information provided in the "Inquiry" embed by Typeform.
- Recruitment and Vacancies: Full name, contact information, CV/Resume, professional background, academic history, links to portfolios or code repositories (e.g., ArtStation, GitHub, Behance), technical skills, and salary expectations.

3. PRIMARY PURPOSES OF PROCESSING

The personal data we collect will be used for the following necessary activities:

- For Sales/Clients: To respond to your inquiries, provide quotes for our services, follow up on commercial requests, and maintain a professional relationship.
- For Job Applicants: To evaluate your professional profile for current or future job openings, manage the recruitment and selection process, conduct interviews, and verify professional references.

4. SECONDARY PURPOSES OF PROCESSING

If you do not oppose, your data may also be used for:

- Sending newsletters, studio updates, or promotional information regarding our latest game releases and services.

Note: You may opt-out of these secondary purposes at any time by following the instructions in the "ARCO Rights" section below.

5. SENSITIVE PERSONAL DATA

GameCoder Studios does not intentionally collect "sensitive personal data" (such as racial origin, health status, genetic information, religious or philosophical beliefs, or sexual orientation) through its website forms.

6. DATA TRANSFERS

Your personal data will not be shared with third-party service providers (such as cloud storage services, recruitment management platforms, or email marketing tools) solely to fulfill the purposes described above. We do not sell or rent your personal data to third parties.

7. ARCO RIGHTS

(ACCESS, RECTIFICATION, CANCELLATION, AND OPPOSITION) You have the right to know what personal data we hold about you, what we use it for, and the conditions of use (Access). It is also your right to request the correction of your personal information if it is outdated, inaccurate, or incomplete (Rectification); to have it removed from our records or databases if you consider that it is not being used in accordance with the law (Cancellation); as well as to oppose the use of your personal data for specific purposes (Opposition).

To exercise any of your ARCO Rights, you must submit a formal request via email to: careers@gamecoderstudios.com

The request must include:

1. Your full name and contact information.
2. A document proving your identity (ID or Passport).
3. A clear description of the data and the specific right you wish to exercise.

8. USE OF COOKIES AND TRACKING TECHNOLOGIES

Our website uses cookies and other tracking technologies to improve your browsing experience and analyze site traffic. You may choose to disable cookies through your browser settings; however, please note that doing so may affect the functionality of certain parts of the website.

9. MODIFICATIONS TO THE PRIVACY NOTICE

GameCoder Studios reserves the right to make changes or updates to this Privacy Notice at any time to reflect changes in our legal obligations or internal practices. Any modifications will be posted directly on this website at <https://gamecoderstudios.com/wp-content/uploads/2026/03/Privacy-Notice-GameCoder-Studios.pdf>